

FRONTIER ON OMNI CHANNEL; A TOOL FOR CUSTOMER RELATIONSHIP MANAGEMENT

KS. Maheswaran Research Scholar, Department of Management Studies.

ABSTRACT

The growth of omni-channel retailing is causing consumers to change their habits and shopping behaviour. It is essential to understand the factors on purchase intention within the consumer context. The purpose of this paper is to explore factors that are influencing consumers to use omni-channel in their shopping behaviour – specifically in the apparel sector in Turkey as an emerging country.There have been significant developments in the field of retailing with digitalization. One of these developments is the emergence of omni-channel retailing. Although this has affected both firms and consumers considerably, the literature is dominated by the studies dealing with omniretailing from firms' channel the perspectives. The studies dealing with omnichannel retailing from the consumers' perspectives have recently begun to attract the attention of researchers. For this reason, this study conducted a literature review to examine various consumer **behaviors** mentioned in the studies aimed at explaining consumer behaviors in the omni-channel retailing context. The distribution of these studies according to years and journals, research methods used, theories adopted, and the related five-stage consumer decisionmaking stages are summarized. Additionally, this review addresses future research avenues. This research aims to enrich the literature related to the emerging topic of omni-channel. The purpose of this paper is to empirically investigate the relationship between omni-channel integration quality.

INTRODUCTION

The alternative distribution channels that have spread along with technological developments have changed retailing perspectives. Today's retailers are aware that each channel (online, physical, mobile, etc.) has different advantages, so they try to reach theircustomers using various channels (Levy and Weitz, 2001). These developments in the retailing sector have changed customers' shopping habits and expectations (Juaneda-Ayensa et al., 2016), particularly from a multi-channel strategy to an omni-channel strategy with developments in consumer expectations and retailer approaches. This study focuses on customers' various shopping motives through **Omni-channel** adoption and level of attainment of shopping motives. Customers adopt different channels and integrate the evidence to reach the optimal shopping motives (Arumugama & Jayakrishnana, 2020). An omni-channel strategy integrates all actions, including buying online through various technological developments, such as mobile apps, and picking up in store; buying from an online store but exchanging at a physical store; and selecting from an online store while reserving or having delivery to a physical store (Verhoef et al., 2015). With this strategy, consumers can easily access products through various channels to enjoy a seamless shopping experience (Brynjolfsson et al., 2013). To meet consumer expectations and adapt to new technologies companies try to adapt the distribution channel technologies to their work process. Therefore, consumers' adoption and use of the omni-channel system have a critical importance. Customer behaviour has undergone considerable change with the evolving retailing context characterised by the proliferation of the online channel and the advent of digital technologies (Bhalla, 2014; Hagberg et al., 2016; Huré et al., 2017). sales force to engage in marketing intelligence activities. The major focal point of the present research is to recognize the effect of sports celebrity ads on the purchase intention of the buyers. Both high involvement products and low involvement products have included in the research (Arumugam, Thangaraja; Hameed, S. S; Madhavan, S, 2020).

Indeed, the customer is looking for new ways to search information, make purchase, connect with firms and to achieve this, he/she often tends to use simultaneously multiple channels and touch points (e.g. physical stores, website, mobile, social media, etc.) to complete even a single transaction (Verhoef et al., 2015; Hossain et al., 2017). It is a consumer 3.0 (Juaneda-Avensa et al., 2016), who is now looking for a consistent and seamless experience among these channels that are henceforth called omnichannel (Huré et al., 2017). According to Background Indian Pharmaceutical industry has significant growth in recent decades and faces hyper competition in the local and international market. Aim The primary objective of this research is to explore the medical representatives' perception towards motivational measures implemented by selected pharma companies. Chennai city (Arumugam, Subramani, Jan, & Goute, 2019). According to et (2015),omni-channel Ostrom al. management is among the top 3 of the most important topics in service research. Additionally, based on the retail Chief Information Officer agenda report, Melero et al. (2016) stated that omni-channel is considered as a priority activity in the company for 76 per cent of interviewed business managers.

REVIEW OF LITERATURE

Shopping through Omni-channel

The omni-channel marketing system or strategy is a type of marketing where all channels are integrated without any interruption (Lazaris and Vrechopoulos, 2014) and it aims to give consumers a "holistic" experience from shopping (Manser Payne et al., 2017). As a strategy, it is more advanced, hence a multichannel strategy that aims to provide a complete seamless shopping experience with a marketing approach that focusses on customers (Juaneda-Ayensa et al., 2016). In the omni-channel environment, customers can move freely among channels within a single transaction process (Melero et al., 2016) while retailers try to increase customer purchasing by using various channels (Beck and Rygl, 2015). Employee engagement has been extensively researched lately as it delivers a positive business outcome. Due to the complex competition prevailing in

the automotive industry, maintaining a highlevel engagement among the employees is important for long term business performance. The level of employee engagement can be improved by identifying its drivers.

(Arumugam, Vimala, Khuan, & Rasu, 2019)In this way, they present all distribution points as part of a single design instead of establishing a connection between brand and customer through separate channels. Verhoef et al. (2015) pointed out that the consumer experiences across multiple channels in omni-channel context are significant for retailers. In literature review, few studies focussed on retailer's perspective (Hansen and Sia, 2015; Hübner, Holzapfel and Kuhn, 2016; Hübner, Wollenburg and Holzapfel, 2016; Hübner, Wollenburg and Kuhn, 2016; YumurtaciHuseyinoglu, 2017; YumurtaciHuseyinoglu et al., 2017; Monique Murfield et al., 2017; Galipoglu et al., 2018; Melacini et al., 2018). The number of consumer-centric studies about omni-channel strategies has increased recently (Lazaris and Vrechopoulos, 2014; Bhalla, 2014; Verhoef et al., 2015; Mirsch et al., 2016; Berg and Tornblad, 2017; Yurova et al., 2017; Park and Lee, 2017; Shen et al., 2018).

Conversion of multi-channel into omnichannel

Multi-channel refers to the use and coordination between offline channels (e.g. physical stores), online channels (e.g.web store) and traditional direct marketing channels (e.g. catalogs) (Verhoef et al., 2015) by retailers in order to enhance customer value (Neslin et al., 2006) through an easier and faster access to information, more diverse purchasing options and a greater quality of customer service. However, despite the coexistence of these channels, they allow neither customers to trigger interaction between them nor retailers to control their integration (Beck and Rygl, 2015). In addition, the data are channel specific and they are not integrated or shared across channels (Mirsch et al., 2016). Marketing intelligence is area continuing and interacting structure of people, equipment and procedures that, in combination, gather, sort, analyse and distribute pertinent, timely and accurate information for use by marketing decision makers to improve their marketing planning, implementation and control professionals do much of their own information

□ Althoug

gathering and analysis, there still needs to be a clear focal point of the Marketing Intelligence System responsibility (Arumugam, Thangaraja, 2016). Hence, a separate management and channel-specific objectives (e.g. sales per channel and experience per channel) are adopted by retailers to operate the existing and the added channels as independent entities (Verhoef et al., 2015). This system finally revealed several shortcomings, notably а confusing brand building and a blurred price, and communication policies with not only a lack of fluid experience for the customers but also a direct competition between the channels of the same retailer (Melaciniet al., 2018). Consequently, because of these fragmentations, retailers have found it extremely difficult to provide a consumer experience that is likely to enhance the customer satisfaction (Wilding, 2013).

Role of Omni-channel in retail banking

Bank retailing is one of the earliest sectors to adopt the omni-channel through the reinforcement of their physical and electronic channels by switching to digital channels (Liu et al., 2017). Besides, omni-channel potential is among the top 3 pillars to better attract new bank customers and retain the existing ones, achieving sustainable thereby competitive advantage by the year 2020, according to a study conducted by Helin and Sadowski (2017) on the future prospects of retail banking. The omni-channel is then an emerging strategy in the banking industry that banks need to adopt in order to remain competitive in the market (Bhalla, 2014). The two-step structural equation modelling approach is followed to examine the relationship between critical success factors of total quality management implementation and business performance (Arumugam, Thangaraja; Jan, Akbar; Subramani, A. K, 2019). Whether from a PC, through a mobile device, by ATM or in branch, the omni-channel banking enables the customers to seamlessly access the different banking services (Liu et al., 2017). Indeed, omni-channel focuses on a seamless and consistent interaction between the bank and its customers across multiple channels (Tang and 2014), which allows, Ofori-Boateng, for example, a customer to start the interaction with one channel, such as in a bank branch, and finish with another, like mobile banking, through his/ her smartphone or tablet. Based on some previous studies (Ericsson et al., 2012;

Suvarna and Banerjee, 2014; Cuesta et al., 2015; Liu et al., 2017.

Integration quality of Omni-channel

Channel integration refers to the coordination between the multiple forms of interaction used by a firm, such as websites, physical stores and eventually other channels (Seck and Philippe, 2013) in order to offer a seamless experience, characterised by an easy moving from one channel to another, to a customer during his interaction with the firm (Goersch, 2002). Saghiri et al. (2017) defined omni-channel integration from three perspectives: integration among channel stages, as customers can move easily between all the stages of the channel during their interaction process without any confusion, loss of control, or inconsistency in information relating to the product or service received; integration among channel types to ensure a close collaboration between the different types of channels used by the firm such as online, offline and mobile channels to result in synchronised operations and decisions; and integration among channel agents, which means that the information sent and the products and/or services offered by the different agents of a channel are the same. (Thangaraja, 2015)Neuromarketing focuses on relationship between consumer's subconscious mind and the behavior. Those are the factors that decide the brand preference. FMCG sector in India is highly brand oriented, so application of neuro marketing in FMCG sector would help the marketing experts to make better use of their brand decisions. Moreover, users of the multiple channels tend to perceive the quality of all the channels used and integrate them into an overall perception of service quality (Hossain et al., 2017). So, when the channel integration is "able to provide customers with a seamless service experience across multiple channels", Sousa and Voss (2006) call the phenomenon "channel integration quality". Channel integration is one of the main characteristics that distinguish the omni-channel from the cross- or the multichannel (Lazaris and Vrechopoulos, 2014). In this sense, Saghiri et al. (2017) stated that without complete integration of the independent channels, multi-channel activity would never evolve to omni-channel. Thus, the quality of channel integration is of a particular importance for the establishment and success of the omnichannel system (Hossain et al., 2017; Shen et al., 2018).

Omni-channel Integration quality and Perceived value (PV)

PV has been generally defined as "the customers' overall assessment of a product or a service utility based on their perception of what is received and what is given" (Zeithaml, 1988). In a multi-channel context, PV refers to the "customers' overall assessment of thebenefits that they receive from using multi-channels to fulfil their needs considering the various costs and sacrifices associated with using such channel systems" (Kabadayi et al., 2017). The PV by customers in multi-channel systems has gained special attention from both academics and businesses, with the prominent shift from a firm-centric view to a more customer-centric view of the value creation process (Banerjee, 2014). (Arumugam, Thangaraja, 2016), Distribution channels play a pivotal role in marketing by performing a number of vital distribution functions. Firms rely mostly on their marketing channels to generate customer satisfaction and to achieve differentiation over competition.Indeed, it seems that the value created, including saving money, time and effort, is the main reason that leads customers to use multiple channels (Hsiao et al., 2012).

Based on perceived quality-PV paradigm, which posits that perceived quality is positively related to PV (Zeithaml, 1988), many research studies argued that multi-channel IQ has an influence on PV of the multi-channel system (Yu et al., 2011; Wu and Chang, 2016). More precisely, a high quality of multi-channel integration, which presents a great synergy between the channels and a seamless customer experience, would increase the PV of customer multi-channel system (Gentile et al., 2007). This result has been well highlighted in the context of multi-channel banking (Kabadayi et al., 2017). So, we propose to test this relationship in case of omni-channel banking, especially that with the omni-channel system, firms tend to enhance the quality of integration of their channels through more personalisation of the shopping experience and a large offer of mobile value-added services (Hossain et al., 2017).

Customer satisfaction on omni-channel shopping

Customer satisfaction is a key concept in consumer research (Oliver, 1980; Rust and Oliver, 1994). According to the expectancy–

disconfirmation (Oliver. 1980). paradigm satisfaction expresses "the customer individual's perception of the performance of the product or service compared to the expectations" (Torres and Kline, 2006). In the literature, two main conceptualisations of customer satisfaction are distinguished (Montoya-Weiss et al., 2003). The first conceptualisation transaction-specific is satisfaction, which is associated with evaluative judgment of a particular "transactional experience with the firm" (Garbarino and Johnson. 1999). (Arumugam, Thangaraja, 2016)Marketing intelligence will help the banks as well as the customers to use the technological innovations adopted by banks in an effective manner there by attracting customers. The study conclude that both the public and private sector banks compete each other in terms of attracting and retaining customers by providing comfort and luxury services such as mobile banking, online banking etc.

The second conceptualisation is the cumulative satisfaction, which is allied to the "overall evaluation of purchase and consumption experience with a product or service provider over time" (Garbarino and Johnson, 1999). The cumulative satisfaction is retained in this study instead of transaction-specific satisfaction for several reasons. First, cumulative satisfaction seems to be more stable than transactionspecific conceptualisation (Parasuraman et al., 1994). Then, this study focuses on retail banking, which represents a service with a high level of involvement and characterised mostly by interactions realised frequently and over the long term (Narteh, 2018).

Customer loyalty on Omni-channel shopping

Customer loyalty is considered among one of the key elements to a firm's success (Senić and Marinković, 2014). Loyalty can be defined as an attitude that refers to the individual's overall attachment to the brand or the company (Hallowell, 1996). Additionally, loyalty can also be defined as a behaviour that reflects customers repeatedly buying the same product or service from the same company, even if other alternatives in the market are available (Lenka 2009). (Arumugam, et al.. Thangaraja. 2014)Applications and systems of supermarket towards marketing intelligence that becomes vital and many organizations recent times concentrate highly on this way.For a long time, the behaviour component was considered to be

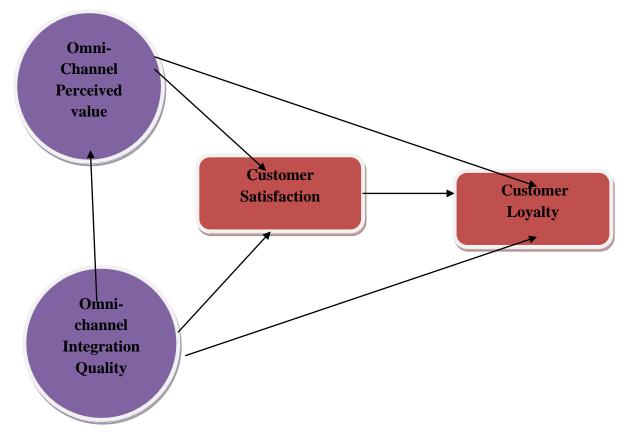
the most important for understanding consumer loyalty; however, taking into account only this component subsequently proved to be insufficient to capture the essence of the customer loyalty (Han and Back, 2008).

Therefore, loyalty is often considered to be a combination of both attitudinal and behavioural components (Rauyruen and Miller, 2007). (Arumugam, Thangaraja, 2016)The impact of competition in the business environment has compelled many organizations to turn around and start scanning the environment for information, so as to have competitive edge over other similar organization within the

industry. This conceptualisation is also adopted in the case of the study of customer loyalty in the retail banking context (Kaura et al., 2015). Moreover, several studies have demonstrated that bank customer loyalty is positively related to customer perception of service quality (Kumar et al., 2013; Kaura et al., 2015; Narteh, 2018).

CONCEPTUAL FRAMEWORK

The development of customer relationship with omni-channel shopping can be represented through the conceptual framework shown below,



From a theoretical side, this research contributes to enrich the emerging literature related to the omni-channel and to the best of author's knowledge, this research is among the first studies that empirically test nearly all the relationships of the research model in an omnichannel context. Particularly, this research offers a comprehension of the omni-channel system from the customer's point of view, which is an insufficiently explored topic in the field of omni-channel research.

CONCLUSION

Moreover, the findings of this study suggest that the PV of the omni-channel provided by a bank could deepen the relationship with the

as a positive perception customers, of omnichannel value increases their satisfaction and loyalty towards the banks. Hence, bank managers can rely on omni-channel banking to promote customers' long-term relationships at lower expenses, owing mainly to the relative cost reduction advantage offered by digital channels (Vater et al., 2012). Finally, it has argued enhancing been that customer satisfaction is a key factor to increase customer loyalty. This research consolidates this fact in an omni-channel banking context, which prompts managers to focus on the needs and the expectations of omni-channel consumers, especially in terms of channel integration. Indeed, the level of customer satisfaction would

be greater when his/her expectations are met, which, in turn, improves the level of this customer loyalty, especially since this study provides a preliminary indication that the relationship between customer satisfaction and loyalty in an omni-channel banking context is more important than that found in a multichannel banking (Bapat, 2017).

REFERENCES

Hameed, S. S., Madhavan, S., & Arumugam, T(2020). Is Consumer Behaviour Varying Towards Low And High Involvement Products Even Sports Celebrity Endorsed?.International Journal of Scientific and Technology Research, 2020, 9(3), pp. 4848-4852

DelVecchio, D. and Smith, D.C. (2005), "Brand-extension price premiums: the effects of perceived fit and extension product category risk", Journal of the Academy of Marketing Science, Vol. 33 No. 2, pp. 184-196.

Batra, R., Lenk, P. and Wedel, M. (2010), "Brand extension strategy planning: empirical estimation of brand-category personality fit and atypicality", Journal of Marketing Research, Vol. XLVII, pp. 335-347.

Bon, J.L. and D. Merunka, 2006. The impact of individual and managerial factors on salespeople's contribution to marketing intelligence activities. Int. J. Res. Market., 23: 395-408

Chiang, H.H., T.S. Han and J.S. Chuang, 2011. The relationship between highcommitment HRM and knowledge-sharing behavior and its mediators. Int. J. Manpower, 32: 604-622.

Arumugam, T. (2016). The Indispensability of Information Technology in Marketing Intelligence System: A Conceptual Approach. *IJSRD - International Journal for Scientific Research & Development/ Vol. 4, Issue 06,ISSN* (online): 2321-0613, 118-121.

Curtis, C.R., R.S. Upchurch and D.E. Severt, 2009. Employee motivation and organizational commitment: A comparison of tipped and nontipped restaurant employees. Int. J. Hospitality Tourism Admin., 10: 253-269.

Darmon, R.Y., 1992. Effective Human Resource Management in the Sales Force. Quorum Books, Westport, CT., ISBN: 9780899306483, Pages: 312.

Arumugam, T., Hameed, S. S., & Madhavan, S. (2020). Consumer Behaviour Varying Towards Low And High Involvement Products Even Sports Celebrity Endorsed? *INTERNATIONAL JOURNAL OF SCIENTIFIC & TECHNOLOGY RESEARCH VOLUME 9, ISSUE 03,ISSN 2277-8616*, 4848- 4852.

Employee engagement and retention in automotive industry in Malaysian context. Job stress as a moderatorTA Vimala Kadiresan International Journal of Engineering and Advanced Technology 8 (6S3), 2249.

Fleisher, C.S., 2008. Using open source data in developing competitive and marketing intelligence. Eur. J. Market., 42: 852-866.

Arumugam, T., Subramani, A. K., Jan, A., & Goute, A. K. (2019). "Exploring the Medical Representatives' Perception towards Motivational Measures Implemented by Selected Pharma Companies, Chennai City.". *Indian Journal of Public Health Research & Development 10, no. 12*, 6-13.

Hatch, M.J., 2007. Organization Theory: Modern, Symbolic and Postmodern Perspectives. Afkar Publication, Tehran.

HR practices and employee retention. Leadermember exchange (LMX) as a mediator TA Vimala Kadiresan International Journal of Engineering and Advanced Technology 8 (6S3), 618-622

Arumugam, T., Vimala, K., Khuan, W. S., & Rasu, F. (2019). Employee Engagement and Retention in Automotive Industry in Malaysian Context. Job Stress as a Moderator. *International Journal of Engineering and Advanced Technology (IJEAT)*, 607-617.

Human Resource Information System, Human Resource Performance And Moderating Effect Of National And International Banks Of Bank Employees In Qatart Renju Mathai International Journal Of Research In Commerce, It & Management 7 (10), 34-38

Huster, M., 2005. Marketing intelligence: A first mover advantage. Competitive Intell. Mag., 8: 13-17

Impact of Psycho-Social Factors on Suicidal Ideation Among Adolescent Girls M Johns, P. and D.C. van Doren, 2010. Competitive intelligence in service marketing: A new approach with practical application. Market. Intell. Plann., 28: 551-570.

Boselin Prabhu, SR & Sophia, S, 2013, 'Capacity based clustering model for dense wireless sensor networks', International Journal of Computer Science and Business Informatics, vol. 5, no. 1, pp. 1-10, ISSN : 1694-2108.

Boselin Prabhu, SR & Sophia, S, 2013, 'Realworld applications of distributed clustering mechanism in dense wireless sensor networks', International Journal of Computing Communications and Networking, vol. 2, no. 4, pp. 99-105, ISSN : 2319-2720.

Boselin Prabhu, SR & Sophia, S, 2013, 'An integrated distributed clustering algorithm for dense WSNs', International Journal of Computer Science and Business Informatics, vol. 8, no. 1, pp. 1-12, ISSN : 1694-2108.

Boselin Prabhu, SR & Sophia, S, 2014, 'Modern cluster integration of advanced weapon system and wireless sensor based combat system', Scholars Journal of Engineering and Technology, vol. 2, no. 6A, pp. 786-794, ISSN : 2347-9523.

Arumugam, Thangaraja. (2016). "The Indispensability of Information Technology in Marketing Intelligence System: A Conceptual Approach.". *IJSRD - International Journal for Scientific Research & Development/ Vol. 4, Issue 06*, 118-121.

Kalantari, K., 2010. Process and Analyze the Data in Economic- Society Research. Farhange Saba Publication, Tehran

Karim, N.H.A., 2010. The impact of work related variables on librarians organizational commitment and job satisfaction. Malaysian J. Library Inform. Sci., 15: 149-163.

Arumugam, Thangaraja. (2016). An Evolution of Distributors' Marketing Intelligence System (DMIS) Among FMCG Distributors: A Conceptual Frame Work. *nternational Journal of Multidisciplinary Education and Research ISSN: 2455-4588; Impact Factor: RJIF 5.12 www.educationjournal.in Volume 1; Issue 5*, 11-13.

Baker, J. J., Storbacka, K., & Brodie, R. J. (2019). Markets changing, changing markets: Institutional work as market shaping. *Marketing Theory*, *19*(3), 301–328.

Frösén, J., Luoma, J., Jaakkola, M., Tikkanen, H., & Aspara, J. (2016). What counts versus what can be counted: The complex interplay of market orientation and marketing performance measurement. *Journal of Marketing*, *80*(3), 60–78.

Hayati, B., Atefi, Y., & Ahearne, M. (2018). Sales force leadership during strategy implementation: social network А perspective. Journal the of Academy of Marketing Science, 46(4), 612–631.

FAST Arumugam, Thangaraja. (2016).MOVING **CONSUMER** GOODS DISTRIBUTORS'SOURCE OF **INFORMATION** AND MARKETING INTELLIGENCE SYSTEM ON CUSTOMER IJARIIE-ISSN(O)-2395-4396, FEEDBACK. Vol-2 Issue-1, 833-837.

Lackman, C., K. Saban and J. Lanasa, 2000. The contribution of market intelligence to tactical and strategic business decisions. Market. Intell. Plann., 18: 6-9.

Matin, H.Z., G. Jandaghi, F.H. Karimi and A. Hamidizadeh, 2010. Relationship between interpersonal communication skills and organizational commitment (case study: Jahad Keshavarzi and University of Qom, Iran). Eur. J. Soc. Sci., 13: 387-398.

Mochtar, K. and D. Arditi, 2001. Role of marketing intelligence in making pricing policy in construction. J. Manage. Eng., 17: 140-148.

Arumugam, Thangaraja. (2014). Marketing Intelligence System Among Supermarkets in Tirunelveli City: An Empirical Study. *International Journal of Current Research Vol. 6, Issue, 05*, pp.6668-6670.

Boselin Prabhu, SR & Sophia, S, 2015, 'Evaluation of clustering parameters in WSN fields using distributed zone-based approach', ASTM Journal of Testing and Evaluation, vol. 43, no. 06, pp. 01-13, ISSN : 0090-3973 (Annexure I) (Serial Number : 5410) IF – 0.279. Boselin Prabhu, SR & Sophia, S, 2013, 'Variable power energy efficient clustering for wireless sensor networks', Australian Journal of Basic and Applied Sciences, vol. 7, no. 7, pp. 423-434, ISSN : 1991-8178 (Annexure II) (Serial Number: 2095).

Boselin Prabhu, SR & Sophia, S, 2013, 'A review of energy efficient clustering algorithm for connecting wireless sensor network fields', International Journal of Engineering Research and Technology, vol. 2, no. 4, pp. 477-481, ISSN : 2278-0181.

Boselin Prabhu, SR & Sophia, S, 2014, 'A review of efficient information delivery and clustering for drip irrigation management using WSN', International Journal of Computer Science and Business Informatics, vol. 14, no. 3, pp. 1-13, ISSN : 1694-2108.

Boselin Prabhu, SR & Sophia, S, 2015, 'Cluster integrated self-forming wireless sensor based system for intrusion detection and perimeter defense applications', International Journal of

Computer Science and Business Informatics, vol. 15, no. 3, pp. 70-83, ISSN : 1694-2108.

Nehmeh, R., 2009. What is organizational commitment, whyshould managers want it in their work force and is there any cost effective way to secureit? SMC Working Paper, Issue 5. http://www.swissmc.ch/Media/Ranya_Nehmeh_working_paper_05-2009.pdf.

Nwokah, N.G. and F.E. Ondukwu, 2009. Competitive intelligence and marketing effectiveness incorporate organizations in Nigeria. Afr. J. Market. Manage., 1: 10-22.

Arumugam, Thangaraja. (2016). The Role of Marketing Intelligence in Green Banking Practices – A Conceptual Approach. *Imperial Journal of Interdisciplinary Research (IJIR) Vol-2, Issue-9, ISSN: 2454-1362*, 756-758.

Pull Factors, Career Anchor And Turnover Of Academicians In Malaysian Higher Education TA Vimala Kadiresan Journal of International Business and Economics® 16 (4), 59-80

Roe, S.J., 2010. Restaurant service employees motivation and organizational commitment: Shared gratuity versus independent gratuity environments. Proceedings of the 16th Graduate Students Research Conference, January 8, 2011, University of Nevada, Las Vegas

Boselin Prabhu, SR & Sophia, S, 2015, 'Distributed clustering using enhanced hierarchical methodology for dense WSN fields', International Journal of Applied Engineering Research, vol. 10, no. 06, pp. 15581-15591, ISSN : 0973-4562 (Annexure II) (Serial Number: 8565).

Boselin Prabhu, SR & Sophia, S, 2015, 'Issues in environmental pollution monitoring using distributed wireless sensor network', Pollution Research Journal, vol. 34, no. 1, pp. 51-57, ISSN: 0257-8050 (Annexure II) (Serial Number: 15251).

Boselin Prabhu, SR & Sophia, S, 2012, 'A research on decentralized clustering algorithms for dense wireless sensor networks', International Journal of Computer Applications, vol. 57, no. 20, pp. 35-40, ISSN : 0975- 8887.

Boselin Prabhu, SR 2012, 'A novel delaytolerant and power-efficient technique in wireless sensor networks', The Technology World Quarterly Journal, vol. 3, no. 3, pp. 24-31, ISSN : 2180-1614.

Boselin Prabhu, SR & Sophia, S, 2013, 'Mobility assisted dynamic routing for mobile wireless sensor networks', International Journal of Advanced Information Technology, vol. 3, no. 3, pp. 09-19, ISSN : 2231-1548.

Arumugam, Thangaraja; Jan, Akbar; Subramani, A. K. (2019). "Examining the relationship between critical success factors of total quality management implementation and business performance: a structural equation modelling approach.". *International Journal of Business Excellence 17, no. 4*, 469-486.

Tan, T.T.W. and Z.U. Ahmed, 1999. Managing market intelligence: An Asian marketing research perspective. Market. Intell. Plan., 17: 298-306

Trim, P.R.J. and Y.I. Lee, 2006. The Role of Marketing Intelligence Officers in Strategy Formulation and Implementation. In: Handbook of Business Strategy, Emerald Insight Staff, (Ed.). Vol. 7, Emerald Group Publishing Limited, UK, pp: 125-130

Arumugama, T., & Jayakrishnana, B. (2020). A Social Network Analysis on understanding pattern of shoppers' OmniChannel adoption and clustering based on channel switching and preference attributes. *International Conference on Business Management, Innovation, and Sustainability (ICBMIS-2020)*.

Zain, Z.M., R. Ishak and E.K. Ghani, 2009. The influence of corporate culture on organisational commitment: A study on a Malaysian listed company. Eur. J. Econ. Finance Admin. Sci., 17: 16-26

Johnson, J. S., & Sohi, R. S. (2017). Getting business-to-business salespeople to implement strategies associated with introducing new products and services. *Industrial Marketing Management*, 62, 137–149.

Zablah, A. R., Chonko, L. B., Bettencourt, L. A., Allen, G., & Haas, A. (2012). A job demands-resources (JD-R) perspective on new product selling: A framework for future research. *Journal of Personal Selling & Sales Management*, *32*(1), 73–87

Thangaraja, A. (2015). The Veiling Part of Neuromarketing in Developing Brand Preference in FMCG Sector: A Conceptual Study. *IJARIIE-ISSN(O)-2395-4396, Vol-1 Issue-5*, 1012-1015.

Worm, S., Bharadwaj, S. G., Ulaga, W., & Reinartz, W. J. (2017). When and why do customer solutions pay off in business markets? *Journal of the Academy of Marketing Science*, *45*(4), 490–512.

Ahmad, N., Vveinhardt, J. and Ahmed, R.R. (2014), "Impact of word of mouth on consumer

buying decision", European Journal of Business and Management, Vol. 6 No. 31, pp. 394-403.

Alsubagh, H. (2015), "The impact of social networks on consumers' behaviors", International Journal of Business and Social Science, Vol. 6 No. 1, pp. 209-216.

Canziani, B., Welsh, D., Dana, L.P. and Ramadani, V. (2020), "Claiming a family brand identity: the semiotics of website storytelling", Canadian Journal of Administrative Sciences, doi: 10.1002/ cjas.1543

Frederick, H., Maritz, A. and Mayal, M. (2012), practice-based "Testing а theory of entrepreneurial marketing and social media", Australian Centre for Entrepreneurship Research Exchange(ACERE) and DIANA International Conference, Fremantle, Western Australia, 31 Jan-3 Feb 2012.

Golden, M. (2011), Social Media Strategies for Professionals and Their Firms: The Guide to Establishing Credibility and Accelerating Relationships, John Wiley and Sons, New Jersey, NJ.

Hajli, N. (2014), "A study of the impact of social media on consumers", International Journal of Market Research, Vol. 56 No. 3, pp. 387-404.

Hanna, R., Rohm, A. and Crittenden, V. (2011), "We're all connected: the power of the social media ecosystem. business horizons", Vol. 54 No. 4, pp. 265-273.

Hawkins, D.I. and Mothersbaugh, D.L. (2010), Consumer Behavior: Building Marketing Strategy, 11th ed., McGraw-Hill Irwin, New York, NY.

Heinonen, K. (2011), "Consumer activity in social media: managerial approaches to consumers' social behavior", Journal of Consumer Behaviour, Vol. 10 No. 6, pp. 356-364.

Kietzmann, J.H., Hermkens, K., McCarthy, I.P. and Silvestre, B.S. (2011), "Social media? Get serious! Understanding the functional building blocks of social media", Business Horizons, Vol. 54, pp. 241-251.

Jayakrishnan, B., Aruna, D. R., Arumugam, T., &Ramganathan, M. (2020). A Conjoint Based Approach on Female Customers' High Relevant Attributes Towards Passenger Car Preferences. Available at SSRN 3713761.

Hameed, S. S., Madhavan, S., & Arumugam, T(2020). Is Consumer Behaviour Varying Towards Low And High Involvement Products Even Sports Celebrity Endorsed?. International Journal of Scientific and Technology Research, 2020, 9(3), pp. 4848-4852

Kadiresan, V., Khuan, W. S., Arumugam, T., Rasu, F., &Theseira, A. S(2019). Employee Engagement and Retention in Automotive Industry in Malaysian Context.Job Stress as a Moderator. International Journal of Engineering and Advanced Technology, 2019, 8(6 Special Issue 3), pp. 607-617

Anuradha, Arumugam, Т., Jan, N.A., Subramani, A.K.(2019). Social media addiction, culture code and mediation effect of mindfulness: A structural equation modelling International Journal Recent access. of Technology and Engineering, 2019, 8(2 Special Issue 3), pp. 1097-1102.

Subramani, A. K., Jan, N. A., Goute, A. K., & Arumugam, T. (2019).Exploring the Medical Representatives' Perception towards Motivational Measures Implemented by Selected Pharma Companies, Chennai City. Indian Journal of Public Health Research & Development, 10(12), 6-13.

Thangaraja.A, Abirami.A (2018), The consumer experience on geographical indicators and its impact on purchase decision: An empirical study, International Journal of Pure and Applied Mathematics, Volume 118 No. 20 2018, 2625-2630

Thangaraja, A. (2018), The Role of Culture Code in Acceptance of internet of things (IoT) among fmcgconsumerS: a positivist approach. Sadakath : A Research Bulletin.

Dr. Renju mathai& Dr. A. Thangaraja,(2017). Human resource information system, human resource performance and moderating effect of national and international banks of bank employees in Qatar. International Journal of Research in Commerce, IT and Management, volume no. 7 (2017), issue no. 10

Kadiresan, V., Arumugam, T., Selamat, M.H., &Parasuraman, B. (2016). Pull Factors, Career Anchor And Turnover of Academicians in Malaysian Higher Education. Journal of international business and economics, 16, 59-80.

R.JeyaRani, A.Thangaraja (2016)The Role of Marketing Intelligence in Green Banking Practices – A Conceptual Approach, Imperial Journal of Interdisciplinary Research (IJIR) Vol-2, Issue-9

Krause, J., Croft, D.P. and James, R. (2007), "Social network theory in the behavioural

sciences: potential applications", Behavioral Ecology and Sociobiology, Vol. 62, pp. 15-27. Lee, E. (2013), Impacts of Social Media on

Consumer Behavior– Decision Making Process, Bachelor's Thesis, Turku University of Applied Sciences, Turku, pp. 1-77.

Miller, R. and Lammas, N. (2010), "Social media and its implications for viral marketing", AsiaPacific Public Relations Journal, Vol. 11, pp. 1-9.

Olanrewaju, A.S.T., Hossain, M.A., Whiteside, N. and Mercieca, P. (2020), "Social media and entrepreneurship research: a literature review", International Journal of Information Management, Vol. 50, pp. 90-110.

Rasouli, S. and Timmermans, H.J.P. (2016), "Influence of social networks on latent choice of electric cars : a mixed logit specification using experimental design data", Networks and Spatial Economics, Vol. 16 No. 1, pp. 99-130. Smith, T. (2009), "The social media revolution", International Journal of Market Research, Vol. 51 No. 4, pp. 559-561.

Mathai, R., & Arumugam, T. (2016).Preference and promoting of e-learning as a training medium in the hospitality industry with special reference to four and five star hotels in Tamil Nadu-India. International Journal of Business Administration, 7(3), 91-100.

Subramani, A. K., Jan, N. A., Arumugam, T., &Sasikala, M. S. (2019).Examining the relationship between critical success factors of total quality management implementation and business performance: a structural equation modelling approach. International Journal of Business Excellence, 17(4), 469-486.

Kadiresan, V., Arumugam, T., Jayabalan, N., Ab Rahim, H. B., & SPR, C. R. (2019).HR Practices and Employee Retention. Leader-Member Exchange (LMX) as a mediator. International Journal of Engineering and Advanced Technology.8 (6S3) 618, 62.