



PERFORMANCE APPRAISAL

Mukunda

Lecturer, Computer Science Department, Bhandarkars' College Kundapura

mbavarse@gmail.com

ABSTRACT

It is used to store students feedback in the database and particular staff can login and check his feedback, and students can give feedback once in a semester. This project also provides staff to submit their self-performance appraisal to the Admin. Self-Appraisal form also helps the Management to calculate all staff performance results.

KEYWORDS: ASP. Net, SQL SERVER.

INTRODUCTION

The main objective of this project is to give the feedback for Students ,and particular staff can login and check the appraisal marks which is given by student. This project also helps the staff to fill their self appraisal and submit it to the Admin(Principal).Admin can manage Subject details, staff details and Student details.

SOFTWARE REQUIREMENT SPECIFICATION

Hardware Requirements:

- RAM :1 GB or above
- Hard disk :4 GB or above
- Processor :2.4GHZ or above

Software Requirements:

- Platform : Windows
- Front End : Asp.net
- Back End : Sql Server
- Scripting tool :Html

SCOPE:

The scope of any performance appraisal should include the following: provide employees with a better understanding of their role and responsibilities; increase confidence through recognizing strengths while identifying training needs to improve weaknesses; improve working relationships

and communication between supervisors and subordinates; increase commitment to organizational goals; develop employees into future supervisors; assist in personnel decisions such as promotions or allocating rewards; and allow time for self-reflection, self-appraisal and personal goal setting.

PURPOSE:

“Performance Appraisal” is the systematic evaluation of employees/staffs with respect to their performance on their job and their potential for development. In other words, it is the process of measuring productivity in terms of efficiency and effectiveness.

Functional requirements:

Includes:

- **Login:**This module is used to login to the system.Here Admin or Staff or Particular Student can login by entering their id and password
- **Admin:**Admin can manage all activities like manage subject, manage staff, manage student and he can view the staff's self appraisal result.
- **Staff**
Staff can login to the system by entering his id and password and he can fill self appraisal form and check feedback score obtained by student
- **Student:**
Student can login to the system by entering their id and password and can give feedback about faculty based on their class category.

SYSTEM DEFINATION

Context Flow Diagram (CFD)

CFD is to show the interaction of the proposed software with external environments which

includes several entities are source like user, other hardware, other software etc. In the below figure CFD represent entire Software has single process with the input and

output. Data indicated by incoming and outgoing arrows respectively.

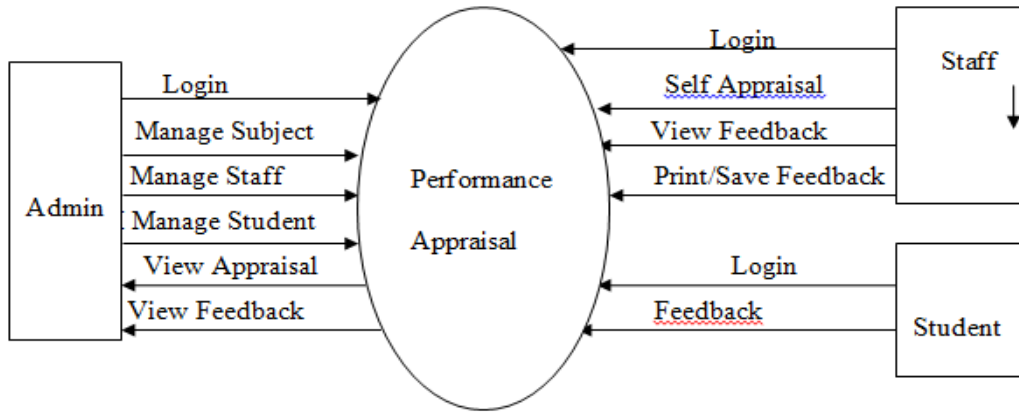


Figure - 3.2: CFD of Performance Appraisal.

3.5.2 Data Flow Diagram (DFD)

The Data Flow Diagram is also known as a Data Flow Graph or Bubble Chart. A DFD serves the purpose of clarifying system requirements and identifying major transformations. DFDs show the flow of data through a system. It is an important modeling tool that allows us to picture a system as a network of functional processes.

Data Flow Diagrams are well-known and widely used notation for specifying the functions of an information system. A full description of a system actually consists of a set of data flow diagrams. Process is further identified with a number that will be used for identification purpose. The development of DFD is done in several levels each process in lower level diagram can be broken into a more detail DFD in the next level

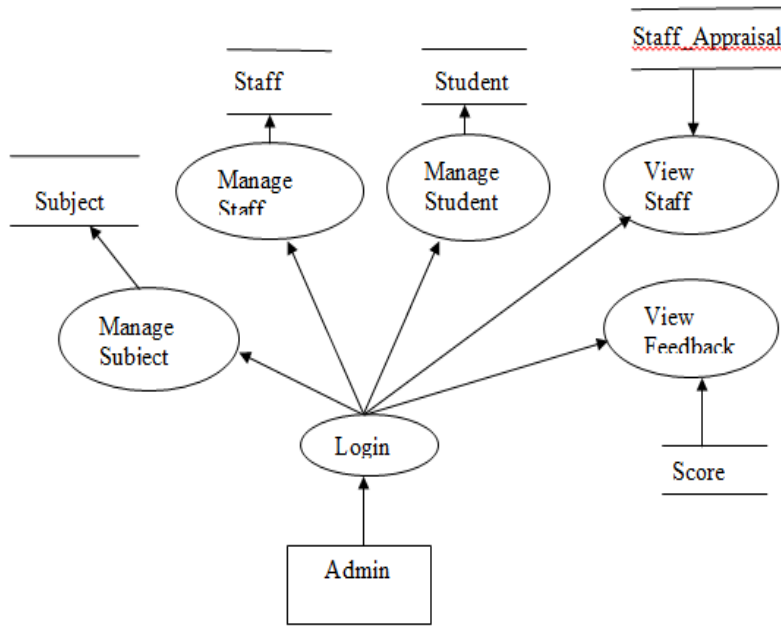
.DFD Symbols

Symbol Notification	Object Name	Description
	Source or Sink	It is the net originator or consumer of data which interact with system
	Process	Agent that performs the transformation of the data from input to output
	Data Flow	It shows the direction of the data.
	Data Source	It shows the place where the data is stored.

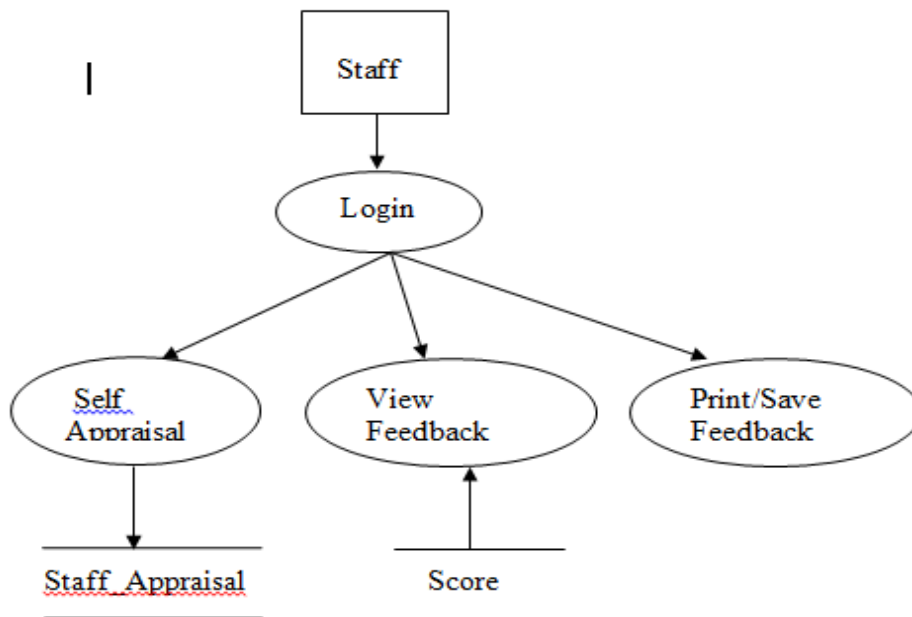
3.5.3 Top level Data Flow Diagram of Performance Appraisal

Admin has right to make changes to database.
Admin can add update,delete or search the

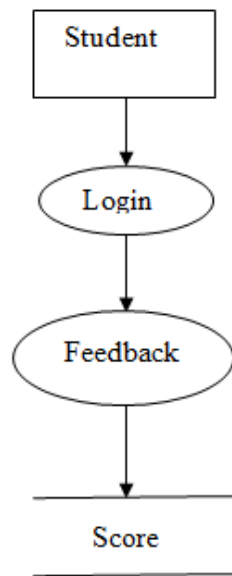
information to table. Admin can store the Subject,Staff, Student details.



Admin Side DFD



Staff side DFD



Student side DFD

IMPLEMENTATION SCREENSHOTS

LOGIN PAGE

Enter User Id/Name

Enter Password

SUBMIT

Student??? Give Feedback Here...

- MANAGE SUBJECT**
- MANAGE STAFF**
- MANAGE STUDENT**
- VIEW FEEDBACK**
- VIEW STAFF APPRAISA**
- EXIT**

View Feedback:

Select Staff Id

WELCOME

	I	II	III	IV	V	VI	VII	VIII	IX	X
1	1	1	1	1	1	1	1	1	1	1
7	2	3	5	4	5	3	8	8	5	
2	1	1	2	1	2	1	3	3	2	

Total Number of Students Given Feedback

FINAL RESULT IS

View Staff Appraisal:

Staff Id	Result
117003	Excellent
117008	Excellent

Staff Page:

Enter User Id/Name

Enter Password

[Student??? Give Feedback Here...](#)

WELCOME

117008

Self Appraisal

Student Feedback

Back

Self Appraisal:

117008

- 1. Passed in NET/SLET Yes ▾
- 2. Did any Research Project? Yes ▾
- 3. Number Of Leave Taken 7
- 4. Score Obtained in Feedback 10
- 5. Engaged in Id & ECCCActivites Yes ▾
- 6. Did Any Seminar or published An Article? Yes ▾

SUBMIT

CANCEL

View Feedback:

WELCOME

117008

	I	II	III	IV	V	VI	VII	VIII	IX	X
1	1	1	1	1	1	1	1	1	1	1
7	2	3	5	4	5	3	8	8	8	5
2	1	1	2	1	2	1	3	3	3	2

Total Number of Students Given Feedback 2

FINAL RESULT IS 1

Save OR Print

EXIT

Student:

User Name 110012 ▾

Password

Select Class III BCA A ▾

Submit

Back

SUBJECT ID	SUBJECT NAME	CLASS	STAFF NAME	STAFF ID	FEEDBACK
101	DC	III BCA A	MUKUNDA	117008	Select
102	JAVA	III BCA A	KRISHNA	117005	Select
105	AI	III BCA A	AMRITHA	117004	Select

[Back](#)

WELCOME YOUR REGISTRATION NUMBER

Subject Id is	<input type="text" value="105"/>
Subject name	<input type="text" value="AI"/>
class	<input type="text" value="III BCA A"/>
Lecturer Name	<input type="text" value="AMRITHA"/>
Lecturer Id	<input type="text" value="117004"/>

Question 1	Regularity in conducting classes	<input type="text" value="1"/>
Question 2	Punctuality	<input type="text" value="1"/>
Question 3	Preparation for the class	<input type="text" value="1"/>
Question 4	Completion of Syllabus on time	<input type="text" value="1"/>
Question 5	Competency to handle the subject	<input type="text" value="1"/>
Question 6	Presentation skills like Voice, Clarity, Language	<input type="text" value="1"/>
Question 7	Methodology used to impart the knowledge	<input type="text" value="1"/>
Question 8	Interaction with the Students	<input type="text" value="1"/>
Question 9	Accessibility to the students outside the classroom	<input type="text" value="1"/>
Question 10	His role as Mentor	<input type="text" value="1"/>

[Move to Staff & Subject Details](#)

[SUBMIT](#)

[BACK](#)

CONCLUSION

The evaluation of employees performance is directed toward two fundamental goals.

The first of these is to create a measure that accurately assesses the level of an individual's performance on something called *the job*.

The second is to create a performance measurement system that will advance one or more operational functions in an organization: personnel decisions, compensation policy, communication of organizational objectives, and facilitation of employee performance.

FUTURE ENHANCEMENT

- In future we can develop it as an Android application.

- In future we can develop parents feedback form.

References

Text books referred

- An Integrated approach to software Engineering – PankajJalote
- Software Engineering – Rajesh Hongal
- An Introduction to Database Systems - Christopher J
- www.stackoverflow.com
- www.codeproject.com